Our vision
Coromatic is the Nordic leader in Critical Facilities Solutions, helping customers to secure their mission critical Operations 24/7.

Critical Facilities include Datacenters, Connected Workplaces and other Technical Infrastructure where Data Communications or Power need to be secured.

Our Mission is to create security and safety for our stakeholders
We are here to help our Customers Secure their Mission Critical Operations 24/7 and to build a company that Attracts, Develops and Excites the Best People in the Industry.

Coromatic assumes responsibility towards our customers, employees and business partners. But also towards the communities and society in which we operate.

Our Culture and values
We are reliable and an enduring partner to our customers with the highest professional integrity.

We bring value to our customers by securing and improving our customers’ Critical Facilities in the most cost efficient and sustainable way.

We create an inclusive yet performance driven One Coromatic environment

Managers should be role models – in every aspect of working life. Their behavior set the standards at work. To support this each manager provides and receives feedback in a constructive way and always behaves in an ethical way, founded in a respect for other people.

Coromatic ensures that organizations can keep their business operations running without disruption. As the leading provider of Critical Facilities Solutions, such as data centers, we safeguard power and data communication supply.
Key foundations for our Code of Conduct

We comply with legal requirements that apply in the countries where we do business.

We respect the United Nations Universal Declaration of Human Rights and recognize our responsibility to observe those rights that apply to our performance toward our employees and the communities in which we operate. This commitment includes activities that relate to the rights and entitlements of Indigenous Peoples. Our aim is to treat others as we want to be treated ourselves.

We are open-minded in dialogue with those who are affected by our operations.

We respond to inquiries from external parties and communicate with affected parties in a timely and effective manner.

We endeavor to ensure that suppliers, subcontractors, agents, joint ventures and other partners abide by the principles set out in our Code of Conduct. Therefore, we ask all our suppliers to agree with the ten UN Global Compact principles.

Employee relations

A strong and consistent relationship with all employees, built on mutual respect and dignity, is of vital importance to Coromatic. Employment conditions offered to employees will at least meet minimum requirements of national legislation and relevant ILO conventions.

We provide a safe and healthy working environment and are committed to continuous improvement.

We provide equal opportunities to people without regard to race, color, sex, religion, political opinion, national extraction, social origin, age, disability, HIV/AIDS status, trade union membership, sexual orientation or other distinguishing characteristics. We do not allow discrimination or harassment.

We recognize employees’ rights to form or join trade unions in accordance with applicable national laws and principles.

We provide training and education opportunities for employees that support their current and future work plans.

We do not employ any person below the age of 15 or applicable higher legal minimum age.

We do not use forced labor, slave labor or other forms of involuntary labor at our work sites.

We do not allow any practice that would restrict free movement of employees.
Behavior in Our Marketplace

Corruption, bribery and unfair anti-competitive actions distort markets and hamper economic, social and democratic development. Coromatic does not tolerate such activities.

We do not act contrary to applicable competition laws.

We record the correct nature of all financial transactions by recording them in accordance with locally Accepted Accounting Principles and applicable Coromatic Policies and Rules.

We do not accept misuse of power for personal gains. This may be bribery and other illegal acts or breach of the company's trust by unethical business behavior.

We set internal controls to ensure adequate levels of information security and privacy protection.

We provide means for employees and other stakeholders to report legitimate concerns and grievances in a manner that ensures proper review and action, without retaliation.

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Environment
Based on the strong belief that our services can make a major contribution to a more sustainable world, Coromatic is committed to risk-based approach for environmental management on all levels.

We maintain organizational structures, management systems and trainings to ensure compliance with all relevant laws, regulations and standards.

Our Environmental Management System is aimed to reduce the company’s environmental footprint. It is an integrated part of our business planning, operational processes and line management duties.

We set targets and measure outcomes to drive improvements. We actively look for ways to reduce negative environmental impacts during the entire life-cycle of our services and solutions.

Approval
This Code of Conduct was approved by the CEO for Coromatic Group, 22 Nov 2017.
Coromatic är den ledande leverantören av lösningar för Critical Facilities Solutions, exempelvis datacenter. Vi säkrar tillgänglighet till kraftförsörjning och datakommunikation 24/7.

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Find more information on coromatic.com